

2023

Social Responsibility Report



venticinque anni 1998 | 2023
NOVA ★

NOVA | CONSORZIO NAZIONALE PER L'INNOVAZIONE SOCIALE

WHO WE ARE





We are Nova, a national consortium of social cooperatives

We have been working together since 1998 to build an **inclusive world** where the most fragile and marginalised individuals can live in dignity and work in safety.

Our founding groups have over **three decades of experience in pioneering social intervention** in areas such as addiction, human trafficking, migration, ethnic minorities, and various forms of vulnerability (children, youth, the elderly, and the disabled).

Our **Mission**, in line with our statutory activities, is to promote **social innovation** through policy design and experimental practices aimed at combining **social inclusion, participation and sustainable development** in the territories.

Our areas of activity and operational strategies

Intervention research and action research

Territorial development with a particular emphasis on Southern Italy

Social involvement

Urban safety

Social communication and raising awareness on specific focal points

Innovation and social inclusion

Strategic networking

Management of innovative and experimental services

Construction and experimentation of innovative models and practices

New ways to restore traditions. This is why we are Nova



The consortium Network

Numbers that make a difference

The groups that make up our network have grown over the years. Today there are 18 groups, allowing us to be present in 15 Italian regions and to deal directly with complex themes and problems with in-depth knowledge and experience of the territory.

- 1 Aracon Udine
- 2 Il Villaggio Globale Venezia
- 3 Lotta contro l'Emarginazione Sesto San Giovanni (MI)
- 4 Consorzio Agorà Genova

- 1 Carretera Central Siena
- 2 Vademecum Ascoli Piceno
- 3 On The Road San Benedetto del Tronto (AP)
- 4 Borgorete Perugia
- 5 Parsec Consortium Roma

- 1 Terra Terra Foggia
- 2 Oasi2 Trani
- 3 Camera a sud Molfetta (BA)
- 4 Cantiere Giovani Napoli
- 5 Il Sentiero Salerno
- 6 Adan - Cestrim Potenza
- 7 Agorà Kroton Crotona
- 8 Al Azis Palermo
- 9 Utopia Milazzo (ME)

15 Regions

we are present in Liguria, Lombardy, Veneto, Tuscany, Friuli Venezia Giulia, Marche, Umbria, Abruzzo, Molise, Lazio, Apulia, Basilicata, Campania, Calabria, and Sicily.

18 Groups make up the consortium network

Our stakeholder

They are so much more to us.
They are sources of continuous discussion, collaboration and participation and are always an incentive for growth.

Stakeholders are all those individuals, groups, and institutions that have an interest in the organisation, but for us at Consorzio Nova they are much, much more: first and foremost, they are **people who believe in our mission** and trust us, they are invaluable collaborators who help

us make a positive impact in the world, they are **an inspiration to continue working to make the world a better place** for everyone. Having them by our side not only makes it possible to realise our projects for an inclusive future, but pushes us to work and commit ourselves even more.

We believe in the ideals of **justice and equality**, we work every day for the dignity of people, the protection of rights and for equal opportunities. In this **we are similar, we see ourselves as one large community.**

THIRD SECTOR

FOREIGN COMMUNITIES IN ITALY

We work for them, but above all with them, because **inclusion is built day after day, step by step by looking, talking, and listening to one another.** Only knowledge can lead to understanding that linguistic, cultural and religious diversity are not walls but bridges.

COMMUNICATORS AND JOURNALISTS

INSTITUTIONS

We are in constant dialogue with the institutions that share our vision of a more inclusive world, in particular with the **European Union**, the **Ministry of the Interior** and the **Ministry of Labour and Social Affairs**, the **Regions**, in particular Southern Italy, the **Prefectures**, the **Municipalities** and other **local entities**.

Words are important, especially those used to define oneself and others. Together with journalists and communication experts, we carry forward a **path towards inclusive and non-discriminatory language.**

SCIENTIFIC COMMUNITY

The scientific community supports us with analyses and research activities that investigate the **changes happening around us.** In-depth analysis and the study of phenomena help us to **change perspective, reconsider our knowledge, and get back to work.**



WHAT WE DID

Our 2023 in 5 points:

**We celebrated 25 years of activity
with a two-day assembly in Foggia**

1

**We participated in 3
international events**

• *European Week of Regions and Cities*

Brussels 9-12 October

• *ITA-NL Exchanges On
Legal Migration & Integration*

the Netherlands 26-29 November

• *The 8th European Migration Forum
Migrants in Europe Today.*

Specific needs, skills and

communication for stronger inclusion

Brussels 4-5 December

2

Visits to our social media pages doubled

3

**The second edition of the
Intercultural School was organised
in Lecce, with 30 participants
of 18 different nationalities**

4

**44 multimedia products
were created**

• **22** videos

• **5** photo reports

• **17** podcast episodes

5



Our areas of intervention



PARTICIPATORY POLICY DESIGN

In order to learn to optimally manage serious fragilities and produce real change, it is necessary to have the skills to **innovate, improve and implement effective social practices**. We are committed to providing partner institutions and bodies with all the knowledge necessary to deal with any difficulties. In fact, many of our projects involve **training relevant personnel** from a policy design perspective aimed at promoting participatory welfare capable of **guaranteeing effective results** in the management of complex phenomena and to **generate a positive social impact**.



SOCIETING – MIGRANT INTEGRATION

It is important to include the **integration of migrants and refugees in regional and social cohesion policies**. We aim to facilitate, guide, and enhance the work of the regions through innovative tools: we are committed to systematising a range of reception and integration services and **efficiently meeting the needs of migrants as well as those of the host society**.



DECENT WORK - CONTRASTING THE EXPLOITATION OF LABOUR AND ILLEGAL RECRUITMENT

Illegal recruitment is a harsh reality in Italy; it is a form of **worker exploitation via illicit intermediation, recruitment and labour organisation**. It is a widespread phenomenon primarily affecting irregularly employed non-EU nationals illegally employed in the agricultural sector; however, Italians and minors can also be victims. We strive to combat and overcome all forms of severe labour exploitation, severe marginalisation, and vulnerability of migrant workers in the most critical areas.



EQUAL OPPORTUNITIES FOR YOUNG PEOPLE

There are around three million young people between the ages of 15 and 29 who neither study nor work; they are young men and women often living in disadvantaged conditions without access to income and with no vision of the future. It is important that these young people do not feel alone. **We work to guarantee equal opportunity to young men and women**, in particular adolescents at risk of social exclusion and dropping out of school. We do this through literacy programs, school-work apprenticeship programs, and promoting youth leadership and associationism by working side by side with institutions, schools and the third sector.

Projects



PROGETTO PAR



G(H)ETover



STARTNET

Nova in Europe

Three events to talk about our best practices.



EURegionsWeek - European Week of Regions and Cities 2023

It is an annual event in Brussels organised by the the European Commission's European Committee of the Regions. Since its first edition in 2003, it has grown to become a one-of-a-kind communication and networking platform, an unmissable moment of meetings between Regions and cities from all over Europe in the presence of political representatives, officials, experts and academics. This year's edition included our Su.Pr.Eme. Italia project as a good practice in the topic of social innovation.

We organised the *Participatory – Political Lab* entitled “Five Italian Southern Regions promoting integration strategies and migrant worker’s rights: Supreme”, in which we talked about Su.Pr.Eme. as a shared strategies model based on a place-based approach, co-organised and implemented

by a multi-level and inter-regional governance system involving more than 120 local stakeholders and developed evidence-based solutions integrating housing, public services, access to work, and responses to the needs and potential delays of the territories. Our participation in EuRegionsWeek was an important recognition of our work and allowed us to compare ourselves to other organisations active on the same issues at a European level. The event as a whole was a success: more than 10,000 participants – including more than 1,000 speakers from across Europe and beyond – with an extensive program of conferences, exhibitions and networking events on regional and local development. Its media impact was notable: around 300 journalists from European print, radio, TV and online media reported on it.

Italy & the Netherlands Exchange on Legal Migration & Integration

The Netherlands Enterprise Agency (RVO), part of the Netherlands Ministry of Economic Affairs and Climate Policy, organised a working visit on “Legal Migration and Integration” from 26-29 November. The Agency is responsible for the implementation of government policies on sustainability, innovation, agriculture, business and international cooperation and represents the point of contact for businesses, universities and government bodies for information, consultancy, financing, networking and regulatory issues. On that occasion we recounted the virtuous experience of Su.Pr.Eme. and P.I.U.Su.Pr.Eme. through the words of the Director General of Nova Gianpietro Losapio and the Secretary General of the Presidency of the Apulia Region Roberto Venneri, representing the partnership. They spoke during the meeting at the headquarters of the Netherlands Labour Authority introduced by Astrid Tates, Senior Consultant on labour exploitation and protection of migrant workers. The Italian delegation that participated in the work included representatives of the Ministry of the Interior, Confindustria and third sector entities involved in the reception and integration of migrants



8th European Migration Forum

In December we took part in the forum *Migrants in Europe Today: Specific needs, skills and communication for stronger inclusion* held in Brussels and attended by representatives of various civil society organisations from across Europe. There were many issues raised and addressed together with the aim of finding ways to identify and support migrants and refugees with specific needs, change the narrative on migration in the current era of polarisation and disinformation, intervene concretely to achieve more sustainable integration in the job market, and much more.



25 years of Nova

Two days to reflect together
and project ourselves even further forward.



In 2023 the Nova Consortium celebrated 25 years of activity. Nova was ideated as a project to address social challenges concretely and in these 25 years we have built and implemented hundreds of initiatives that have changed the lives of many people. Our anniversary was an opportunity to take stock of our past, look at the lines of continuity of our present and imagine our future. We celebrated this moment in an assembly held in Cascina Savino in Foggia on 28 and 29 June.





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